



NETAJI NAGAR DAY COLLEGE

(Under Graduate & Post Graduate Institution)

Affiliated to University of Calcutta

Accredited by NAAC (B⁺)

170/436, N.S.C. BOSE ROAD

REGENT ESTATE – KOLKATA - 700092

Annual Gender Sensitization plan

The institution promotes gender equity through all its policies and activities. The ratio of girl students in the institution is more than 40%. The safe and peaceful atmosphere in the college campus draws an impressive number of girl students to UG and PG courses offered by the institution in every academic session. During 2022-23 special focus was given to spread of awareness about the scholarships for girl students under the **Kanyashree Prakalpa** of Govt. of West Bengal, as well as about other Government Scholarships.

For this purpose, lady teachers of all departments under the guidance of IQAC Coordinator, Dr. Krishna Gangopadhyay sensitized girl students of their respective departments to apply for these Government Scholarships. All unmarried girl students between 18-19 years of age as on 1st April, 2022 were encouraged to apply for the same.

Girl students are encouraged to participate in all Co-curricular and Extra Co-curricular activities such as Annual Sports, Cultural Programmes on the occasion of Basanta Utsav, Rabindra Jayanti, International Mother Language Day, and College Foundation Day etc. Lady teachers also feel free to participate in all Cultural Programmes organized by the college.

The institution has 61% women teaching staff. The management has a liberal policy of granting leave to the lady teaching and non-teaching staff as permissible under Govt. rules. Important positions in the institution are held by women staff including that of the Principal, IQAC Co- Coordinator, Teachers' Representatives in the Governing Body, Accountant, Cashier etc. A cordial working relationship exists between male and female teachers, students and staff in the institution.

International Women's Day is celebrated in the college every year on 8th March to highlight the importance and contribution of women in the society. An awareness programme on women health and hygiene was organized by the Institution on 13.09.2022, which was a noteworthy gender sensitization initiative of the college. The renowned resource person in the seminar was Dr. Parveen Banu, Associate Professor, Calcutta National Medical College and Hospital .

(Dr. Sonali Banerjee Jash)

Principal

Netaji Nagar Day College

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Kolkata - 700 092